



OPPORTUNITIES > Keychange Talent Development Programme 2026

DEADLINE
12 NOV 2025

Keychange Talent Development Programme 2026



APPLY TO KEYCHANGE!

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12 NOV 2025

05 PM EST
10 PM GMT
11 PM CET

Keychange Talent Development Programme is now calling for applications from women and gender-diverse individuals committed to driving diversity, equity, inclusion, and accessibility (DEIA) in the music industry.

The Talent Leadership Programme is a hands-on, **6-month training experience** that gives participants the tools, knowledge, and support to drive change in their organisations, communities, and beyond. Each year, **43 participants come together** to explore leadership, social change, entrepreneurship, and diversity, equity, inclusion, and accessibility (DEIA) principles while building a vibrant network of like-minded peers.

The programme involves:

- Kick-off at Tallinn Music Week, Estonia, 9–12 April 2026
- Wrap-up at Reeperbahn Festival, Germany, 16–19 September 2026

- 6-month programme with sessions for at least 2h per week (April–Sept 2026)

Eligibility

Applicants must be based in a **Creative Europe country, UK, Switzerland, or Canada**, with a **minimum 5 years in the music industry** (or 3 years in music + 2 in creative industries) and at least **1 year of DEIA-related activities**.

Support

Each participant will get a baseline travel bursary. The programme also allocates extra funds to participants with childcare needs and participants with accessibility needs. Additionally, green top-ups are available for eco-friendly travel.

[Keychange Talent Development Programme 2026 application guidelines](#)

Deadline: 12 November 2025

WEBSITE

[HTTPS://WWW.KEYCHANGE.EU/APPLY-TO-KEYCHANGE-2026](https://www.keychange.eu/apply-to-keychange-2026)

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